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(Original Signature of Member)

116TH CONGRESS  
2D SESSION

**H. R.** \_\_\_\_\_

To provide premium pay to educators at public schools for each hour of  
in-person work.

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**IN THE HOUSE OF REPRESENTATIVES**

Ms. KENDRA S. HORN of Oklahoma introduced the following bill; which was  
referred to the Committee on \_\_\_\_\_

\_\_\_\_\_  
**A BILL**

To provide premium pay to educators at public schools for  
each hour of in-person work.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

3       **SECTION 1. SHORT TITLE.**

4       This Act may be cited as the “Educators are Heroes  
5       Act”.

6       **SEC. 2. EDUCATOR PREMIUM PAY.**

7       (a) IN GENERAL.—Not later than 15 days after a  
8       local educational agency receives a grant under subsection  
9       (b), the local educational agency, for the duration of the

1 emergency period, shall provide to each educator for each  
2 hour that the educator works, in-person at a public school  
3 served by the agency with premium pay equal to 25 per-  
4 cent of the educator's wage per hour.

5 (b) EDUCATOR FUND.—

6 (1) IN GENERAL.—There is established in the  
7 Treasury of the United States a fund to be known  
8 as the “Educator Fund” (referred to in this section  
9 as the “Fund”), consisting of amounts appropriated  
10 to the fund under subsection (c).

11 (2) FUND ADMINISTRATION.—The fund shall be  
12 administered by the Secretary of Treasury, in con-  
13 sultation with the Secretary of Education.

14 (3) USE OF FUNDS.—

15 (A) IN GENERAL.—Amounts in the Fund  
16 shall be available to award a grant to each local  
17 educational agency that applies for a grant  
18 under subparagraph (B), for the purpose of  
19 providing premium pay under subsection (a).

20 (B) APPLICATION.—Any local educational  
21 agency seeking a grant under this subsection  
22 shall submit an application to the Secretary of  
23 the Treasury at such time, in such manner, and  
24 complete with such information as the Sec-  
25 retary may require.

1       (c) AUTHORIZATION AND APPROPRIATIONS.—There  
2 is authorized to be appropriated, and there is hereby ap-  
3 propriated, such sums as may be necessary to carry out  
4 this section, to remain available until expended.

5       (d) DEFINITIONS.—In this Act:

6           (1) EDUCATOR.—The term “educator” includes  
7 teachers and other staff.

8           (2) EMERGENCY PERIOD.—The term “emer-  
9 gency period” means the period beginning on the  
10 date of enactment of this Act, and ending on the  
11 last day of the public health emergency first de-  
12 clared on January 31, 2020, by the Secretary of  
13 Health and Human Services under section 319 of  
14 the Public Health Service Act (42 U.S.C. 247d) with  
15 respect to COVID–19.

16           (3) ESEA TERMS.—The terms “elementary  
17 school”, “local educational agency”, “other staff”,  
18 and “secondary school” have the meaning given such  
19 terms in section 8101 of the Elementary and Sec-  
20 ondary Education Act of 1965 (20 U.S.C. 7801).

21           (4) PUBLIC SCHOOL.—The term “public  
22 school” means a public elementary school or sec-  
23 ondary school.